

**Oyster River Cooperative School District
Regular Meeting**

February 20, 2019

High School

DRAFT

SCHOOL BOARD: Brian Cisneros, Tom Newkirk, Dan Klein, Michael Williams, Al Howland, and Denise Day Not Present: Kenny Rotner
Student Representative: Patty Anderson not present

ADMINISTRATORS: Todd Allen, Sue Caswell, Jay Richard, Josh Olstad, Lisa Huppe

There was one member of the public present.

I. CALL TO ORDER: (7:00 pm)

6:30- 7:00 pm Manifest Review at each Board meeting

II. APPROVAL OF AGENDA

Proposed changes:

Move the architect report to after the approval of minutes.

There will be no non-meeting this evening.

Add a discussion around the two bills on gun safety.

Denise Day moved to approve the agenda as amended, 2nd by Brian Cisneros. Motion passed 6-0.

III. PUBLIC COMMENTS: Dan Day of Durham feels that the gymnasium does not need to be replaced and that it could be attached to the new middle school. He would like to see the original part of the building preserved and feels the District could come up with some creative ways to repurpose or sell it.

IV. APPROVAL OF MINUTES: Motion to approve 2/6/19 regular and nonpublic meeting minutes:

2/6/19 Regular Meetings:

Revisions:

Page 5 VII line 2 insert “the oyster River resolution” after endorse.

Page 5 VII line 8: replace “they cannot bring them in” with “if guns are prohibited from school grounds”. Line 11 insert “The issue of educational hardship was discussed” instead of “there was another issue....”

Denise Day moved to approve the regular meeting minutes with the above revisions, 2nd by Brian Cisneros. Motion passed 6-0.

Nonpublic meeting minutes 2/6/19:

Revision:

Insert Superintendent Morse as present in the meeting

Denise Day moved to approve the nonpublic minutes of 2/6/19 with the above revision, 2nd by Dan Klein. Motion passed 6-0.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS:

A. District: None

B. Board: Al Howland reported that a group of high school students attended the event which the UNH Senate for Social Enterprise teamed up with the Freedom Café how United States corporations remove forced labor from the supply networks. There are 24 million people in the world that are in forced labor including 10 million children. He also met with the High School Sustainability Club and they are very interested in the Mill Pond Dam and how they can be involved in the process. It is an emotionally charged issue. It would be a great opportunity with the students.

Brian Cisneros read to students during Read Across America week. Several Board members read to the students and it was a great opportunity for people to get involved.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Reports:

Sabbatical Leave: Todd Allen reported that the Sabbatical Review Committee met. There were five Sabbatical Leave proposals and they were really good. After a very thorough process, they are recommending two sabbaticals, one full year and one half year. He also noted that these sabbaticals are in the budget and that they need Board's approval by March 15th.

Michael Williams moved to approve the full year and half year sabbaticals for the 2019-2020 school year as recommended by the Sabbatical Review Committee, 2nd by Dan Klein. Motion passed 6-0.

B. Superintendent's Reports: Superintendent Morse congratulated Jay Richard who has been named NH Principal of the Year.

Superintendent Morse announced some upcoming dates with presentation on the proposed Middle School: March 7th Spaghetti Supper at Mast Way 5:00 – 5:45 child care will be provided. 5:45 – 6:30 presentation on the proposed Middle School.

Moharimet School: There will be a Middle School presentation during the Pancake Breakfast on March 30th from 8:00 – 12:00.

He added that there is an upcoming overnight trip for the Model UN. They will be going to Boston and it will be an exciting trip.

C. Business Administrator: None

D. Student Senate Report: None

E. Other: None

VII. DISCUSSION ITEMS

New ORMS Architect Report: Ron Lamarre of Lavelle Brensinger presented to the Board an updated report. He reported that it is very important as we move forward in the design, to think of everything logistically because the building will be in use during the project. One idea is to take the existing parking lot and expand it to allow for parking up front. One option would be to create a new site entrance for drop off. This would end up with two parking areas and a full size soccer field in the middle. Ron presented the model of the proposed middle school. This layout would increase the parking spaces to 205 from 120. They have met with the committee, the faculty, and the staff and what they are putting together is the result of their input.

Proposed Middle School Square Footage:

Educational Space	59,375
Admin and Support	4,550
Gym and Support	9,350
Recital Hall	16,600
Dining and kitchen	8,500
Learning Commons	4,350
Spatial Program Total	102,725 square feet or 143,815 gross square feet (with 41,090 net to gross square feet)

Net to gross square footage = restrooms, storage stairs, elevators, mechanical space, walkways, etc.

The current building is 65,935 square feet or 106,999 gross square feet with 41,064 net to gross square feet.

This comparison shows the inefficiencies of the current building.

Proposed Oyster River Middle School: \$279.91 per square foot total construction without geothermal.

Dover High School: \$241.00 square foot. This was bid in late 2015/2016

Mid-Coast School of Technology (Maine) \$228.70 per square foot (bid in August 2017)

Ron reviewed the two different building options with the Board. He also brought a 3D Model to visualize the different options. Denise Day asked if these different design options would be accommodating to a possible expansion down the road. Ron replied that this is something that they will be discussing as they go over these options.

This design presumes that the entire current middle school will be demolished. Tom Newkirk asked what the sense of the Board is regarding trying to keep any part of the current middle school. Al Howland agrees that it would be an ineffective use of space. If the middle school space is designed correctly, it is a better use of resources. This also would give an alternative site to the high school for activities. Dan Klein feels that this design uses the space very efficiently. This lot is a small lot for a middle school. There was a consensus by the Board that the currently middle school will be completely demolished.

Report on Proposed State Bills Regarding Gun Control in the Schools:

There was NHSBA Testimony regarding HB101 and HB 564 on February 13th. The hearing was heavily attended by gun owners. The School Board's Association came out against both bills. Tom Newkirk testified in favor of both bills. He would like to write an op ed piece opposing this. Dan Klein is puzzled as to the NHSBA reasoning for their rationale on this and is disappointed. Al Howland said that it is really a question of reframing the argument and ask how we have effective school safety. Tom Newkirk feels that the NHSBA should be asked to reconsider HB 564. He also thinks that this needs to be publicized because he doesn't think the public is aware. Tom and Dan will work on a draft op ed piece and bring it back for the Board's review at the next meeting.

Superintendent Morse will be sending out a memo reminding all employees that they are prohibited from bring in any firearms to the schools.

VIII. ACTIONS

A. Superintendent Actions: None

B. Board Action Items:

Motion to approve ORHS List of Coaches:

Erin Murphy	Girls Varsity Lacrosse	\$4,134
Molly Linscott	JV Softball	\$2,687
James McVane	Girls JV Lacrosse	\$2,687
Nicole Toye (2019-20)	Girls Cross Country Head Coach	\$3,666

Denise Day Moved to approve the above slate of ORHS Coaches, 2nd by Brian Cisneros. Motion passed 6-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Manifest Reviewed and Approved by Manifest Subcommittee

Payroll Manifest: #16: \$906,508.03, Vendor Manifest: #19: \$244,822.06.

Orchard Drive Property: Al Howland reported that they are working on grant proposals. On Monday, the Durham Town Council approved creating the Orchard Drive Woods Acquisition Trust to place the money while they fund raise to acquire additional funding.

Strategic Plan Schedule: Technology/Transportation

Josh Olstad gave a five-year plan overview for Technology:

Tools and Resources: Focuses around the 1:1 for the high school. Leading up to the that will be making sure to implement technology tools and resources that will be used to support academic and operational goals of the ORCSD.

Policy and Law: Review law, updated district policies and procedures, and provide staff training on changes. By 2024, the ORCSD IT Department will continue to review and implement policy and procedure to meet federal and state law.

Infrastructure: Update network switches and firewalls. Assist with technology needs planning for the new Middle School. Replace staff computers, copier and printer replacement. Replace servers and storage. Replace classroom desktop computers district wide. By 2024, the ORCSD computing infrastructure will be up to date and capable of handling the needs of the District.

SAU Systems software: Determine SAU system needs for finance, HR, student management information systems. Research and investigate program capabilities, narrow potential solutions and budget accordingly and select and recommend SAU systems. By June 2024 software will be recommended for finance, HR, and student information management.

Lisa Huppe gave a five-year plan overview for Transportation:

Update Bus Fleet: Apply for alternative energy grants to replace buses and legacy grants for qualifying buses. Investigate and pilot/grant partner opportunities for funding. Plan for charging station. By June 2024, the District will have hybrid or electric vehicle as part of the district fleet.

Student School Bus Safety Program: Investigate school bus safety program for students and present to administration. Develop and propose review of school bus safety programs. Implement school bus safety program for all schools by June 2024.

Staff Recruitment and Pay: Develop a plan to attract bus drivers. Investigate driver pay/benefits in area to remain competitive. Review employee manual and meet with subcommittee to make adjustments. Actively advertise and recruit. By June 2024 transportation will have a competitive contract and be fully staffed.

X. PUBLIC COMMENTS: None

XI. CLOSING ACTIONS

A. Future Meeting Dates: 03/06 Regular Meeting – ORHS Library
03/20 Regular Meeting – ORHS Library

XII. NON-PUBLIC SESSION: RSA 91-A:3 II {If needed}

NONMEETING SESSION: RSA 91-A:2 I (a)

- **Strategies or negotiations with respect to collective bargaining.**

There was no non-meeting.

XII. ADJOURNMENT:

Michael Williams moved to adjourn the meeting at 9:25 p.m., 2nd by Brian Cisneros. Upon roll call vote the motion passed 6-0.

Respectfully yours,
Laura Grasso Dobson
Recording Secretary